
Policy is not proof.
AURA defines the path to proof.

AURA 3.0 Services Catalogue

Practical AI governance, fitted to your organisation.
Workshops, specialist engagements, 90-day implementations,
fractional governance and multi-year maturity partnerships.

Calamanco Consulting · Thor J Harris · aura3ai.com

OVERVIEW

Practical AI governance, fitted to your organisation

AURA 3.0 engagements help organisations move from AI principles and policies to governed, evidenced and operational practice. Every engagement is tailored to the organisation's AI ambitions and current maturity, industry and regulatory environment, risk appetite, operating model, existing governance frameworks, portfolio and delivery methods, technology and tool environment, vendor reliance, workforce and organisational structure, and priority AI use cases.

AURA can be delivered as a workshop, targeted specialist engagement, 90-day implementation, fractional governance service or multi-year maturity partnership.

Commercial basis

All fees in this catalogue are **indicative only** — **please enquire**. Indicative fees assume a consulting rate of \$2,000 per day, excluding GST, travel, accommodation, specialist software and third-party services. A half-day delivery session is calculated at \$1,000. Preparation, tailoring, analysis and documentation are calculated separately at the standard daily rate. Fixed-price proposals are provided once the scope, participants, deliverables and required level of customisation are agreed.

Engagement catalogue at a glance

Offering	Typical duration	Indicative effort	Indicative fee
AURA Executive Introduction	Half day	0.5–1.5 days	\$1,000–\$3,000
AURA CxO Governance Workshop	Half day	1–2 days	\$2,000–\$4,000
AURA for Your Role Workshop	One day	1.5–2.5 days	\$3,000–\$5,000
Augmented Roles and HR Integration	Several weeks	10–20 days	\$20,000–\$40,000
AURA PMO Activation	90 calendar days	20–40 days	\$40,000–\$80,000
AURA Minimum Viable Governance Implementation	90 calendar days	30–45 days	\$60,000–\$90,000
AURA Full Maturity Partnership	Up to two years	48–184 days	\$96,000–\$368,000
AURA for Organisational Change and AI	1–2 weeks	5–10 days	\$10,000–\$20,000
AURA for Testing and AI Assurance	1–2 weeks	5–10 days	\$10,000–\$20,000
AURA for Project Teams	1–2 weeks	5–10 days	\$10,000–\$20,000

ENGAGEMENT 1

AURA Executive Introduction · Half day

A practical introduction to AURA 3.0 for executives, governance leaders, transformation teams and organisations beginning their AI governance journey. The workshop explains why policies and principles alone are insufficient, and how AURA converts governance expectations into accountable work, controls, evidence, approval decisions and operational assurance.

Topics

- What AURA 3.0 is; the six AURA layers
- Layer 0 and the organisational foundations of safe AI
- The AURA governance and evidence spine
- Assist, Augment, Automate and Agentic maturity
- Minimum Viable Governance; AI use-case governance
- Roles, accountabilities and decision rights
- Evidence, gates, monitoring and assurance
- Practical next steps for the organisation

Outputs

- Tailored presentation
- Initial maturity discussion
- Priority issues and opportunities
- Recommended next steps
- Executive summary of findings

Indicative pricing — please enquire. Delivery only \$1,000 · tailored workshop with preparation \$2,000 · tailored workshop, preparation and executive findings paper \$3,000.

ENGAGEMENT 2

AURA CxO Governance Workshop · Half day

A role-based workshop for Board members, executives and senior governance leaders, covering up to eleven executive and governance roles selected by the organisation — from Board committees and the CEO through COO, CIO, CTO, CISO, CRO, CFO, CDO, CHRO and General Counsel, Privacy or Compliance leadership. Each participant examines what governed AI means for their responsibilities, decisions, exposures and assurance obligations.

Topics

- Executive accountability for AI
- Decision rights, escalation and risk ownership
- Human authority and intervention
- Vendor and third-party responsibility
- Workforce and role impacts
- Board-level evidence and reporting
- Release and operational assurance
- Agentic AI boundaries
- What each executive should ask to see

Outputs

- Executive accountability map
- Governance decision map
- Role-specific questions and responsibilities

- Initial Board and executive reporting requirements
- Agreed priority actions

Indicative pricing — please enquire. Standard workshop \$2,000 · organisation-tailored workshop \$3,000 · workshop plus governance accountability paper \$4,000.

ENGAGEMENT 3

AURA for Your Role · Full day

A role-specific workshop showing how AI changes a participant's responsibilities, workflows, decisions, controls and evidence obligations — configurable across the nineteen AURA augmented-role variants. The emphasis is not simply on using generative AI tools: it examines how the role changes when AI assists, augments, automates or performs bounded agentic activity.

The workshop addresses

- How AI affects the role
- Activities that can be assisted, augmented or automated
- Decisions that must remain human
- New risks, failure modes and required controls
- Evidence the role must produce
- New collaboration and escalation pathways
- Skills and capability development
- Changes to role descriptions and performance expectations

Outputs

- Role-specific AURA workbook
- Current-state and future-state activity map
- Human and AI responsibility map
- Role guardrails; evidence and decision requirements
- Personal capability development plan
- 30, 60 and 90 day role action plan

Indicative pricing — please enquire. Standard role workshop \$2,000 · tailored role workshop \$3,000 · tailored workshop plus role design artefacts \$4,000–\$5,000. Multiple role workshops can be delivered as an organisational program.

ENGAGEMENT 4

Augmented Roles and HR Integration · Several weeks

A multi-week engagement with Human Resources, People and Culture, organisational design, business leadership and risk teams to adapt the nineteen-role AURA augmented-role catalogue to the organisation — turning general discussion about AI workforce impact into defined responsibilities, role expectations, capability pathways and governance arrangements.

Scope

- Select relevant AURA role variants
- Analyse existing role descriptions; map current and future responsibilities
- Define human authority and accountability
- Identify augmentation and automation opportunities
- Define prohibited or restricted AI activities
- Develop capability and training pathways
- Update role profiles and performance objectives
- Define supervision and escalation requirements
- Identify workforce transition impacts; align with organisational change plans

Outputs

- Organisation-specific augmented-role catalogue
- Updated role descriptions
- Responsibility and accountability matrices
- Human and AI activity maps
- Capability and training matrix
- Role transition plans
- Governance and consultation recommendations
- Implementation roadmap

Indicative pricing — please enquire. Focused role family (~5 roles) \$20,000 · broader role catalogue (~10 roles) \$30,000 · full nineteen-role tailoring \$40,000 or more. Final price depends on roles, business units, consultation requirements and documentation depth.

ENGAGEMENT 5

AURA PMO Activation · 90 calendar days

A 90-day engagement that embeds practical AI governance into portfolio, program and project management. The PMO becomes a key operational point for AI inventory, classification, control, delivery oversight, evidence collection, gating, reporting and escalation.

Scope

- Assess current portfolio and PMO practices
- Identify AI initiatives; establish an AI initiative register
- Add AI governance to intake and prioritisation
- Introduce risk classification; define minimum evidence requirements
- Establish project and release gates; adapt project templates
- Update governance forums; define escalation pathways
- Establish portfolio-level AI reporting
- Train PMO and delivery leaders; pilot AURA on selected initiatives

Outputs

- PMO AURA operating model
- AI portfolio inventory
- Intake and classification process
- Governance and gate model; updated templates
- Evidence requirements
- Portfolio dashboard design; escalation model
- Pilot implementation
- 12-month PMO roadmap

Indicative pricing — please enquire. Advisory (1–2 days per week, ~20 days) \$40,000 · partnered implementation (2–3 days per week, ~30 days) \$60,000 · embedded PMO activation (~40 days) \$80,000.

ENGAGEMENT 6

AURA Minimum Viable Governance Implementation · 90

calendar days

Governed AI in 90 days. A focused implementation establishing the minimum viable governance required to move from fragmented AI use or controlled pilots to a governed organisational capability. This is not a policy-writing exercise: the engagement establishes the operating controls, accountabilities, evidence and workflows required to govern real AI use cases.

Typical 90-day structure

- Days 1–30, identify and design: confirm scope and governance objectives; assess current state; identify priority use cases; establish inventory; define classification approach; confirm accountabilities; design Minimum Viable Governance
- Days 31–60, build and pilot: configure workflows and templates; implement controls; establish evidence requirements; pilot governance on selected use cases; train owners and delivery teams; establish reporting
- Days 61–90, operate and stabilise: run governance forums; test release and approval gates; review evidence quality; resolve gaps; establish monitoring and escalation; confirm the next maturity phase

Outputs

- AURA MVG operating model and governance charter
- AI inventory and risk classification method
- Responsibility model and control catalogue
- Evidence and assurance model
- Use-case templates and gate criteria
- Governance reporting
- Implementation backlog
- 12-month maturity roadmap

Indicative pricing — please enquire. Focused business-unit implementation \$60,000 · enterprise implementation with multiple functions \$78,000 · intensive embedded implementation \$90,000–\$120,000.

ENGAGEMENT 7

AURA Full Maturity Partnership · Up to two years, part-time

A part-time partnership of up to two years that helps the organisation progress through the AURA maturity model — from uncontrolled use through controlled pilots, governed delivery and operational assurance to enterprise-scale, adaptive and agentic governance. The engagement provides continuity while internal capability, governance, evidence automation and assurance practices mature. It can be reviewed and renewed quarterly or every six months.

Services may include

- Quarterly maturity assessments; governance coaching
- Board and executive reporting
- Priority use-case reviews; control uplift
- Evidence automation; vendor governance
- Assurance reviews; incident and escalation support
- Policy and operating model updates
- Training and capability development
- Annual planning; agentic AI readiness reviews
- Independent challenge and quality assurance

Delivery models

- Strategic advisory — 2 days per month — indicative two-year fee \$96,000
- Fractional AURA lead — approximately 1 day per week — indicative two-year fee \$184,000
- Embedded maturity partner — approximately 2 days per week — indicative two-year fee \$368,000

Indicative pricing — please enquire. \$96,000–\$368,000 over two years depending on delivery model.

ENGAGEMENT 8

AURA for Organisational Change and AI · One to two weeks or longer

A specialist engagement addressing the workforce, behavioural, leadership and organisational impacts of AI — bringing organisational change into the governance model from the beginning, rather than treating adoption as a communications activity at the end.

Scope

- Stakeholder and workforce impact analysis
- Role and capability impacts; human authority and accountability
- Adoption readiness; trust and resistance
- Consultation requirements
- Learning and capability pathways
- Behavioural guardrails; leadership alignment
- Change risks and measures; transition planning

Outputs

- AI change impact assessment; stakeholder map
- Role impact analysis
- Adoption risk assessment
- Change strategy; leadership action plan
- Training and communication roadmap
- Adoption measures

Indicative pricing — please enquire. One-week sprint \$10,000 · two-week design engagement \$20,000 · extended implementation support priced by agreed days.

ENGAGEMENT 9

AURA for Testing and AI Assurance · One to two weeks or longer

A specialist engagement helping testing, quality engineering, model evaluation, risk and assurance teams define how AI systems should be tested and evidenced. Traditional functional testing is necessary but insufficient for many AI systems.

Scope

- AI test strategy; model and system evaluation
- RAG and grounding evaluation
- Hallucination and failure testing
- Bias and fairness considerations
- Security and prompt-injection testing
- Data and permission testing; human oversight testing
- Tool and agent boundary testing
- Regression testing; runtime monitoring; evidence retention
- Release gate criteria

Outputs

- AURA AI test strategy
- Risk-based test catalogue
- Evaluation requirements; release criteria
- Assurance evidence model
- Defect and issue taxonomy
- Runtime test and monitoring requirements

- Testing maturity roadmap

Indicative pricing — please enquire. One-week assessment and strategy \$10,000 · two-week design and pilot \$20,000 · testing implementation support priced by agreed days.

ENGAGEMENT 10

AURA for Project Teams · One to two weeks or longer

A practical engagement for project managers, product owners, business analysts, architects, developers, testers, change managers, Agile teams and governance participants — showing teams how to deliver AI initiatives using AURA without creating a separate and disconnected governance process.

Scope

- AI use-case definition; risk classification
- Requirements and specifications; control requirements
- Delivery backlog integration; AURA epics and stories
- Evidence requirements; human oversight
- Vendor responsibilities
- Testing and evaluation; governance gates
- Operational readiness; handover and monitoring

Outputs

- Project-specific AURA delivery plan
- Tailored epics and stories
- Responsibility map
- Control and evidence matrix
- Gate plan; AI test requirements
- Operational readiness checklist
- Project governance dashboard

Indicative pricing — please enquire. One-week team enablement sprint \$10,000 · two-week project mobilisation \$20,000 · ongoing project assurance \$2,000 per day.

ON DEMAND

Additional AURA on-demand services

AURA AI Governance Health Check

A rapid assessment of the organisation's current governance maturity, gaps and priority risks.

5-10 days · \$10,000-\$20,000 · indicative — please enquire

AURA Use-Case Discovery Workshop

A structured five-pass method that starts with work, pain points, delays, rework and control burden rather than starting with AI technology.

2-5 days · \$4,000-\$10,000 · indicative — please enquire

AURA Boardroom Challenge Session

An independent challenge session testing whether Board and executive claims about governed AI are supported by evidence.

1-3 days · \$2,000-\$6,000 · indicative — please enquire

AURA Vendor and Third-Party AI Governance Sprint

Establishes the division of responsibility between the organisation, cloud providers, software vendors, AI vendors and implementation partners.

5-10 days · \$10,000-\$20,000 · indicative — please enquire

AURA Agentic AI Readiness Review

Assesses whether the organisation has the authority controls, identity controls, tool boundaries, monitoring, intervention and assurance required for agentic AI.

5-10 days · \$10,000-\$20,000 · indicative — please enquire

AURA Evidence and Assurance Automation Sprint

Designs how governance and delivery tools can produce real-time evidence, metrics, gate decisions and assurance reporting.

10-20 days · \$20,000-\$40,000 · indicative — please enquire

AURA Proof at the Gate Review

An independent review before pilot approval, production release or expansion of an AI use case.

2-5 days · \$4,000-\$10,000 · indicative — please enquire

AURA AI Inventory and Classification Sprint

Finds known and previously unidentified AI use, establishes an inventory and applies an initial risk classification.

5-15 days · \$10,000-\$30,000 · indicative — please enquire

Fractional Head of AI Governance

Experienced AI governance leadership without requiring the organisation to establish a full-time role immediately.

2-8 days per month · \$4,000-\$16,000 monthly · indicative — please enquire

AURA Train the Trainer

Builds internal capability so the organisation can deliver AURA workshops, role training and governance onboarding using approved materials.

5-10 days · \$10,000-\$20,000 · indicative — please enquire

PATHWAYS

Suggested engagement pathways

Start — For organisations exploring AURA

- AURA Executive Introduction
- AURA Governance Health Check
- AURA CxO Governance Workshop
- Recommended implementation roadmap

Indicative package: \$12,000–\$20,000 — please enquire.

Establish — For organisations needing Minimum Viable Governance

- Governance Health Check
- Executive alignment
- 90-day Minimum Viable Governance implementation
- Training for PMO and project teams
- Initial assurance review

Indicative package: \$75,000–\$120,000 — please enquire.

Embed — For organisations that have governance but need it operationalised

- PMO Activation
- Augmented-role design
- Testing and assurance uplift
- Organisational change integration
- Evidence automation

Indicative package: \$100,000–\$200,000 — please enquire.

Mature — For organisations progressing toward enterprise-scale or agentic governance

- Two-year maturity partnership
- Quarterly maturity reviews
- Board reporting
- Agentic readiness assessments
- Evidence automation
- Independent assurance

Indicative package: \$96,000–\$368,000 over two years — please enquire.

Tailoring and delivery

Each AURA engagement can be configured by sector, regulatory environment, organisation size, business unit, AI maturity, selected roles, selected use cases, delivery methodology, technology platform, vendor environment, governance model, required artefacts and required level of implementation support. Delivery can be provided on site, remotely or in hybrid format — as a standalone workshop, fixed-scope sprint, embedded implementation, fractional leadership service or ongoing maturity partnership.

Core proposition

AURA does not replace the organisation's existing governance, risk, delivery, technology, security, change, testing or assurance disciplines. It connects them. AURA translates standards and expectations into: governance requirement → risk decision → control → accountable owner → delivery activity → artefact → workflow → metric → evidence → assurance test → remediation. The result is AI that is not only approved, but

governed, evidenced, auditable and capable of being operated safely.

Contact

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